**THE CARERS SUPPORT CENTRE**

## Employment Monitoring Form

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Post applied for |  | | | | | | |
| **Please indicate where you saw the post advertised.** | | | | | | | |
| Carers Sup.Centre website | |  | Care Forum website |  | Voscur website | |  |
| Charity sector jobs website | |  | Bristol Eve Post website |  | Vol. Sector jobs website | |  |
| Vasall Centre website | |  | Jobcentre Plus |  | Other (where) |  | |

The Carers’ Support Centre (Bristol and South Gloucestershire) is committed to the policy and practice of equal opportunities. All information requested is required in line with the Equality Act (2005), and is gathered anonymously and will held in strict confidence. *Your monitoring form will not be seen by the shortlist/interview panel. It is separated from your application form on receipt.*

For monitoring purposes only we would be grateful if you could help by completing this form to provide us with information about who is applying for our posts to help us develop policies.

**Please tick the relevant boxes below to identify which option relates to you. If you prefer not to answer a question, please choose “No Ans.”.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Age Group | 18-24 |  | 25-34 |  | 35-44 |  |  | 45-54 |  | 55-64 |  | 65-74 |  |
|  | 75-84 |  | 84+ |  | No Ans. |  |  | | | | | | |

Disability – The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Disability | Do you consider yourself disabled? | | | Yes |  | No |  | No Ans. |  |
| *If yes* | Physical disability |  | Mental illness | |  | Sensory impairment | | |  |
|  | Learning Disability |  | Long term illness | |  | Speech impairment | | |  |
|  | Other |  | No Ans. | |  |  | | |  |

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| --- | --- | --- | --- | --- | --- | --- |
| **Sex** | Male |  | Female |  | No Ans. |  |

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| --- | --- | --- | --- | --- | --- | --- |
| **Transgender** | No |  | Male to Female |  | Female to male |  |
|  | No Ans. |  |  | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Marriage/Civil partnerships** | Married |  | Single |  | Divorced |  |
| Civil partnership |  | Widowed |  | No Ans. |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pregnancy /**  **Maternity** | Are you currently pregnant? | Yes |  | No |  | No Ans |  |
|  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sexuality** | Heterosexual |  | Lesbian/Gay |  | Bisexual |  | No Ans. |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Religion/belief** | Christian |  | Muslim |  | Hindu |  | Sikh |  |
| Jewish |  | Other |  | No religion |  | No Ans. |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Ethnicity** | **White** | British |  | Irish/Scottish |  | Gypsy/traveller |  |
|  | Other |  |  | | | |
| **Mixed** | White & Black |  | White & Black Caribbean |  | White & Asian |  |
| Other |  |  | | |
| **Asian/British** | Indian |  | Pakistani |  | Bangladeshi |  |
|  | Other |  |  | | | |
| Black/British | Caribbean |  | African Somalian |  | Other |  |
| Other | Chinese |  | Other |  | No Ans. |  |